

CODE OF ETHICS

IntegriCare Training Institute, Inc.

IntegriCare Training Institute, Inc. (ICTI) will conduct its business honestly and ethically wherever we operate in the world. We will constantly improve the quality of our services, and operations and will create a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment. No illegal or unethical conduct on the part of officers, directors, employees, students, or affiliates is in the company's best interest. ICTI will not compromise its principles for short-term advantage. The ethical performance of this company is the sum of the ethics of the men and women who work here. Thus, we are all expected to adhere to high standards of personal integrity.

Officers, directors, students, and employees of the company must never permit their personal interests to conflict, or appear to conflict, with the interests of the company, its students, or affiliates. Officers, directors, employees, and students must be particularly careful to avoid representing ICTI in any transaction with others with whom there is any outside business affiliation or relationship. Officers, directors, employees, and students shall avoid using their company contacts to advance their private business or personal interests at the expense of the company.

No bribes, kickbacks or other similar remuneration or consideration shall be given to any person or organization to attract or influence our business activity. Officers, directors, students, and employees shall avoid gifts, gratuities, fees, bonuses, or excessive entertainment, in order to attract or influence business activity.

Officers, directors, students, and employees of ICTC will often come into contact with, or have possession of, proprietary, confidential or business-sensitive information and must take appropriate steps to assure that such information is strictly safeguarded. This information – whether it is on behalf of our company or any of our clients or affiliates – could include strategic business plans, operating results, marketing strategies, customer lists, personnel and students' records, upcoming acquisitions and divestitures, new investments, and manufacturing costs, processes and methods. Proprietary, confidential, and sensitive business information about this company, other companies, individuals, and entities should be treated with sensitivity and discretion and only be disseminated on a need-to-know basis.

Violation of this Code of Ethics can result in discipline, including possible student suspension. The degree of discipline relates in part to whether there was a voluntary disclosure of any ethical violation and whether or not the violator cooperated in any subsequent investigation.